

YASKAWA



Corporate Social Responsibility Report 2017–18

President Message



In the current scenario, CSR goes way beyond the old philanthropy of the past — donating money to good causes at the end of year. Instead, it is an all year around responsibility. Indeed, the brand names depend not only on quality, price and uniqueness but on how, cumulatively we work towards with companies' workforce, community and environment. This is the difference we make to the world in which we live, and the contribution we make toward society.

CSR has gained unprecedented importance and we take our responsibilities seriously and are focused on setting and achieving higher sustainability standards each year as we grow and diversify our business.

It is a matter of great satisfaction that YIND's focus on creating larger societal value has enabled its businesses to generate sustainable livelihood opportunities and investing part of our profits beyond business, for the larger good of society we live.

Akinori Urakawa
President & CEO

Management & Leadership Team

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Yasunori Matsumoto



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Committee Members



Abhijit Argade



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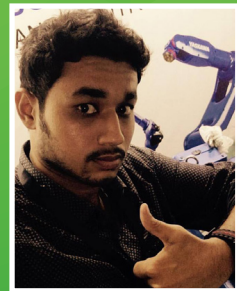
Deepak Paliwal



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For YASKAWA



“ Corporate Social Responsibility is the continuing commitment by business to behave ethically and contribute to improving the quality of life of the workforce and their families as well as of the local community and society at large. ”

Objectives:

- Enhance Knowledge and employability of Youth
- Extend arms to help the, on need-based approach
- Encourage & create awareness on Health & Safety

Strategies:

- Staff Volunteering
- Collaborating (with academic institutions, non-profit organizations etc.)

Monitoring, Review and Evaluation

There are three levels of monitoring and review undertaking for CSR initiative

Level 1:

Local reviews by corporate social responsibility team

Level 2:

Senior leaders BSC review on the progress, effectiveness, action plans and support required

Level 3:

Board of Directors & CSR Committee on need basis

Besides evaluation, the basis for engaging with community is undertaken through socio-economic baselines studies to assess the community needs and priorities and align the community development program to meet the objectives. All divisions have to undertake baseline studies prior to developing programs and implementing programs with a defined geography in vicinity of operations in a phased manner.

CSR Initiatives by DMC, R&D & Robotics Division of Yaskawa India

At Yaskawa, we believe that Corporate Social Responsibilities (CSR) is an integration of the community's economic, Environmental & Social aspirations with the company's Business goals & objectives for sustainable growth & development. In order to ensure social development, we would like to focus on the following areas.

1. Promoting Education
2. Environmental Sustainability, Ecological Balance (Contribution to Clean Ganga Project)
3. Promoting healthcare

17th August 2017:



Yaskawa India supported the students of National Hill View Public school by sponsoring tickets of FIBA Asia cup 2017 [Basketball tournament] to promote sports as a co-curricular activity; to watch Semifinals & Final match.

Where Japan Jr. Girls teams emerged as winner of the FIBA Asia Cup 2017 tournament.

17th November 2017:

Gurgaon team contributed towards environment through its “plantation drive”. Division CSR Committee & employees participated in plantation drive at a Government school, Islampur Gurgaon where in around 350 plants (Hedge- Ficus, Palm-Type1, Petunia, Genda, and Flower-pot- Small etc.) were planted.

Took a pledge to get committed in contributing towards upliftment and wellbeing of society.

As saying goes – “We won’t have a society if we destroy the environment”, let us join hand and give our 100% to keep our environment clean and healthy.



24th November 2017

Chennai team taken part in the corporate social responsibility initiative, by contributing foods, books and stationery and rice making equipment to the student hostel to prepare food for day to day requirement at SHIVANANDHA Orphanage – Chennai city

Urakawa san along with Chennai team visit the place, spent quality time with students and management; engaging in conversation about the education system and development activities.



9th December 2017



Bangalore team participated in “Samarthanam Trust for the disabled” arranged for a walkathon which is a platform to bring together people from different walks of life, including people with physically challenged, to bring about awareness about their feeling of oneness and an opportunity to build strong bondages between people and also to create awareness for their needs and abilities.

With the theme ‘Walk for a greener Bengaluru!’ promote the essence of a greener environment and enabled to bring us together and walk for a green cause to commemorate the World Disability Day.

Yaskawa India sponsored Mid-day special lunch & walkathon arrangement for Students to promote education.



16th December 2017

Pune team after the great success of customer meet; we had organized a CSR activity “Dharamveer Shambhuraje Anathalaya” for about 100+ orphan kids. YIND team donated Food material, stationary & sports equipment to students.

Spent a good time of about more than 2 hours with kids / tree plantation / distributed books / sports equipment's / Sweets. Also, provided afternoon lunch for all kids.

It was a great activity with lot of support from management & colleagues from Pune and across regions who joined us.



18th December 2017



Yaskawa India contributed for Conservation and renovation of Government School building situated in Bettadasanapura, Begur Hobli, Bangalore South District, Zone 3 for promoting education of the students.

Following activities carried out for providing better facility for students

- Construction of water storage tank for a capacity of 7000 litres [for day to day domestic usage]
- Providing staircase/steps from First floor to second floor with grills and door [access to terrace area of building for maintenance work]
- Painting of entire school

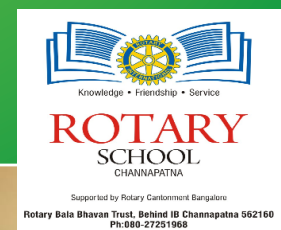
23rd December 2017

As a Corporate Social Responsibility, committee members found out a school located in Chennapattana run by **Bangalore Cantonment Rotary Trust (BCRT)** which was established in the year 1905, and is a Service Organisation of Voluntary Members, who are interested in serving the Community by providing Education for 294 students from 1st to 10th Standard and Health, Shelter, Education, Empowerment of Women and Vocational support are also carried out by Rotary.

Yaskawa India donated funds for welfare of the students of the school aims to create a supportive and inclusive environment where all students are encouraged to explore their potential and achieve their personal best in all aspects of school life.

The fund has been utilized for purchase of Books and furniture's for Library to promote education.

YIND visited the school after completion of all the above activities on 18th Dec 2017 and spent the day with school students which was included president speech, volunteer's speech and also students performed few wonderful cultural programmes which made all of us to remind our childhood days and made the day memorable. Also distributed snack for all the students by YIND Employees



7th March 2018

Education – Key to progress of any country

Education as we know plays a very vital role in a persons life.

Education however does not mean just curriculum as specified in school text books, but is also comprised of extra curricular and outdoor activities, which shape the overall personality and intellect of a child.

Keeping this in mind, YIND joined hands with a centre where these kids get education for free and are prepared for their future enrolments in proper educational institutions as per their interest.

So, in order to hone some of these skills and interests, we visited Sanskriti Kendra, New Delhi along with 90 such kids.

It is a site enthralled with Cultural and Artistic throwback on the Indian legacy in respective fields.

Activities conducted were as follows:

- Interactive session with kids
- Breakfast box distribution to the kids
- Museum visits
- Indian Textiles museum
- Indian Daily Arts and Crafts Museum, etc.
- Clay modeling session
- Pottery session
- Lunch with the kids
- Stationary distribution to all the kids



CSR Expenses

Purpose	Budget Fixed/Approved	Actual Expenditure
For Education Promotion	1157575	833032
Promoting Health care	100000	77875
For Environmental Sustainability (Clean Ganga Project)	612425	959093
Total Amount Spent for CSR Activities	1870000	1870000

YASKAWA

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