

## Corporate Social Responsibility Annual Report 2019 - 20



## **President Message:**

“For YASKAWA, CSR goes way beyond the old philanthropy of the past – donating money to good causes at the end of year. Instead, it is a round the year responsibility cum activity. This is the difference we make to the world in which we live, and the contribution we make toward to the society. CSR has gained unprecedented importance and we take our responsibilities thoughtfully and are focused on achieving higher sustainability standards each year as we grow and diversify our business. It is a matter of great satisfaction that YASKAWA India’s focus on creating larger societal value has enabled its businesses to generate sustainable livelihood opportunities and investing part of our profits beyond business, for the larger good of society we live.

I look forward to the continued commitment, feedback and support from all key stakeholders, partners, collaborators and associates in this journey towards excellence for enhancing quality of life of communities and earning our right to co-exist with them in harmony.

Akinori Urakawa  
Chairman & President



## CSR - Leadership Team



**Akinori Urakawa**  
Chairman & President  
Board Member



**Shailendra Salvi**  
Vice President & CEO  
Board Member



**Kazuhiro Nonaka**  
YASKAWA Electric Corp., Japan  
Board Member



**Yoichi Sagara**  
YASKAWA Electric Corp., Japan  
Board Member



**Ajay Gurjur**  
Chief Operating Officer - Robotics  
Board Member



**Tomomi Omori**  
Chief Financial Officer



**Hidetoshi Maeda**  
Dy. COO & CTO - Robotics



**Sanjay Tiwari**  
Dy COO – F&A, Robotics



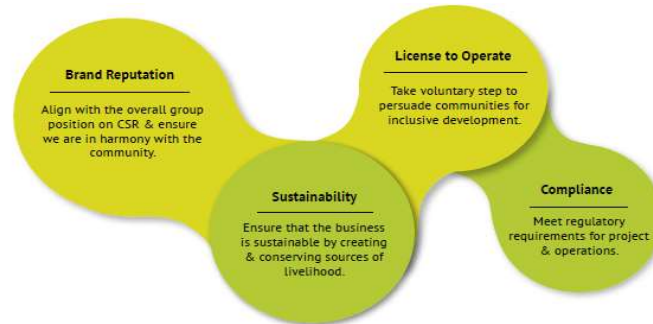
**Harish BS**  
Dy. COO - HR & GA

## CSR - Volunteers



## Purpose of CSR

Promote the concept of 'leadership with trust' working with local communities and other key stakeholders for ensuring continuous and smooth operations.



## Our Presence



YASAKAWA India business & presence is spread across the country reaching out Customers & providing support to the neighborhood in the lives of the communities we are associated with. PAN India presence helps in engaging with diverse social groups and maximizing social welfare footprint by deploying Common Minimum Programmes across these locations. At Bangalore is the Corporate office & AC Drives Manufacturing center, Robotics Division Head office at Gurgaon, Sales & Service offices at Ahmedabad, Chennai, Mumbai, Pune, Nasik, Raipur and Kolkata

The underlying goal in all of the interventions is to transform the lives of the community through result oriented participatory approach. The efforts are directed towards inclusive growth so as to reach out to the most vulnerable communities and help them build a better tomorrow. All our community development projects work with the concept of 'Leadership With Care' at their heart, which translates as care for community.



### Environment & Education Initiative

YIND recognizes education in a good environment as one of the building blocks of the nation. It is the means that develops the ability of an individual to examine the alternatives and make the best choice for oneself.



**Underlining its commitment to invest in improving environment for attaining proper education inculcating good health, hygiene and fitness for children, Yaskawa India supported a High School in Mushaidpur at Gurgaon & Govt School at Bengaluru upgrading their infrastructure. These include setting up full-fledged Lab & Library facility with basic necessary equipment and books, creation of new and separate sanitation facilities for both girls and boys and provided sports items for physical fitness of students. The school management expressed gratitude for the contribution made during the events and welcomed the guests traditionally and followed by cultural programmes performed by kids with full excitement.**

Program conducted @ Gurgaon & Pune



### Health initiative

The initiatives of all fulcrums have touched and improved the lives of socially deprived people. In order to support elderly citizens and to setting up old age home facilities YASKAWA India private limited supported industrial washer extractor of capacity 15kg along with Industrial tumble dryer of capacity 10 kgs to ANANDAM Trust ( A public charitable Trust) and which provides free home for senior citizen promoting Health & Hygiene factors

Program conducted @ Chennai



“Team Yaskawa” trying to support rural society for the educational & physical(health) growth of their kids. At Pune CSR activity on 20th Dec, with “Punarutthan Samarsata Gurukulam”. We facilitated in their canteen set-up which cover dining table along with seating for 350 students of Gurukulam & last year we have installed Solar System to same students in order to promote health care and sanitation.



### Organized blood donation camp

As a community services a blood donation camp is just another step in this direction and as well supporting Employee wellness program. About 82 colleagues from Bengaluru & Gurgaon location registered for blood donation and donated blood as donors went through a series of medical checkups before blood donation.

*“If you’re a blood donor, you’re a hero to someone, somewhere, who received your gracious gift of life.”*



**Letter of Appreciation | ಪ್ರಶಂಸಾ ಪತ್ರ**  
**YASKAWA INDIA PRIVATE LIMITED Bengaluru.**  
 ಒಬ್ಬ ಶ್ರಮದೇವಿ ಸಹಿಷ್ಣುತೆಯ ಮೂಲಕ ಮತ್ತು ಶ್ರಮದೇವಿ 53 : ಶ್ರಮದೇವಿ ಸಹಿಷ್ಣುತೆಯ "ಶ್ರಮದೇವಿ" ಸಹಿಷ್ಣುತೆಯ, ವಿದ್ಯಾರ್ಥಿ ಸಮಾಜದ "ಸಹಿಷ್ಣುತೆಯ" ಸಹಿಷ್ಣುತೆಯ.  
 ಒಬ್ಬ ಸಹಿಷ್ಣುತೆಯ ಉದ್ದೇಶ, ಕಾರ್ಯದೇವಿ ಸಹಿಷ್ಣುತೆಯ.  
 ಒಬ್ಬ "ಸಹಿಷ್ಣುತೆಯ" ಶ್ರಮದೇವಿ ಸಹಿಷ್ಣುತೆಯ.  
 This Letter of Appreciation is issued to you for your kind gesture of organizing a voluntary Blood Donation Camp and thereby collecting 53... No. of units for saving precious lives. Your social concern and responsibility is laudable. Rashtrottthana Blood Centre is grateful to you for the same.  
 ಪ್ರಶಂಸಾ ಪತ್ರ : 27 FEB 2020.  
 Place of Camp: Bengaluru. Date: 27 FEB 2020.  
 General Secretary RASHTROTTTHANA BLOOD CENTRE  
**Rashtrottthana Blood Centre**  
 Regional Blood Transfusion Centre, Recognized by Government of Karnataka  
 Principal Sponsor: Smt. Subbaramma Jayamma Nagaraja Shetty (JSS) 77, Gaviapuram Guttahalli, Kemppegowda Nagar, Bengaluru-560 019  
 Ph: 082-2671370, 260-2688279 E-mail: bloodcentre@rashtrottthana.org Website: www.bloodcentre.rashtrottthana.org  
 Licence No.: KTKDC/5-1/2016  
 Vision Blood. Care Life. Save Lives. | 08268 - 268828



**Sankalp India Foundation**  
 (Philanthropic Foundation) Bangalore, India, 560001  
**Certificate of Appreciation**  
 This Certificate of Appreciation is Awarded to **Yaskawa India Pvt. Ltd.**  
 For organizing a Voluntary Blood Donation Drive on **27 Feb 2020** at **Yaskawa India Pvt. Ltd.** Voluntary Blood Donors  
 (Comm. forward for saving lives.  
 Your contribution to the cause of Life is greatly appreciated.  
 Date: \_\_\_\_\_ Place: \_\_\_\_\_  
 President, Sankalp India Foundation





### Safety initiative

The initiatives towards emphasizing on road safety towards the safe commute is become more & more important to create awareness with growing incidents & resulting in lose to humans

Yaskawa India Pvt Ltd supported Samarthanam under CSR with a school bus that will enable our intellectually challenged children to commute safely to school without any hassle. The team was presented with an orientation to all the verticals and a few engaged in art and craft activities with our ID School students.

## YASKAWA TAKES CSR TO NEW HORIZONS



**S**amarthanam Trust for the Disabled, a National Award winning NGO established in the year 1997, recently received a school bus that will enable intellectually challenged children to commute to school without any hassle. Sponsored by Yaskawa India Pvt Ltd, (Yaskawa is the world's largest manufacturer of motion control products for industrial automation and original equipment manufacturer (OEMs). Yaskawa has been supporting Samarthanam since 2013 in all their social causes. Yaskawa's leadership team Akinori Urakawa – President & CEO, Tomomi Omori – Chief Financial Officer, Shalendra Salvi – Chief Operating Officer and Harish BS – Head HR & GA, CSR were present during the inauguration and key handing over ceremony of the school bus on 29th January 2020.

“ Yaskawa has been associated with us year after year in supporting our children's future. Education is the key to empowerment and Yaskawa has consistently helped with a sense of purpose and their support has enabled us to expand our services. They have added much value to our Annual Wakathons too. We thank them for their recent support of a school bus that will enable the kids to be ferried from home to school, **- Mahantesh G Kivadasannavar, Founder Managing Trustee of Samarthanam**

“ Our association with Samarthanam has been very prolific and inclusive, and we are proud to be part of their activities & programmes that provides opportunities without any discrimination for the development of the visually impaired, disabled and under privileged people. **- Akinori Urakawa, President & CEO, Yaskawa India**

**About Samarthanam**  
Samarthanam Trust for the Disabled is a non-profit organisation engaged in empowering persons with disabilities and distress in socio-economic-cultural fronts through its various initiatives on education, livelihood, environment, health & nutrition, sports, culture and rehabilitation. It was established in the year 1997 by founder Managing Trustee Mahantesh G Kivadasannavar along with his schoolmate and childhood friend, late Nagesh SP. The founders, being visually impaired and having witnessed various challenges, together conceptualised Samarthanam. The Trust completed 23 years of uninterrupted service to the society. Skill development for technical and sector-based skill training to youth with disabilities also forms a key element.



INDIAN EXPRESS Thu, 27 February 2020 <https://epaper.newindianexpress.com/c/49417726>



“Let’s manage safety recognizing how humans are and stop managing safety the way we wish humans were.” – Alan Quilley

## CSR Committee Composition:

A committee of Board of Directors has been formed in pursuance of the provisions of companies Act 2013. YASKAWA India CSR Committee comprises (A) 3 Directors (B) Legal and Compliances (C) Corporate and Divisional employees' group

	Team	Individual Names	Responsibilities
(A)	Company Level	1. Akinori Urakawa 2. Shailendra Salvi 3. Kazuhiro Nonaka	Board of Directors
(B)	Secretary, Legal and Compliances	1. Sravan Kumar	Company Secretary
(C)	Corporate & Division Level	1. Harish BS (HR & GA) 2. Kishore Kumar (F&A) 3. Sanjay Tiwari (F&A)	Working Committee Leads

Contributors: All YIND Company employees across the division would be contributing at the capacity of volunteers on the programs & activities

## **CSR Spend Details:**

YASKAWA India, focus on CSR has been on designing and deploying sustainable programmes, where the community takes ownership of the programs in the true spirit of participatory development. There is sharper emphasis on capacity building of the community, which has led to better impact of programmes on Education, health and environment.

YIND is working to develop an Aspirational Strategy for all its locations which would lay down the goals which the community would attain in its pursuit of socio-economic empowerment. YIND would continue to facilitate the process of development through collaborative processes, and seeking and sharing knowledge from key stakeholders."

'Corporate Social Responsibility is the continuing commitment by business to behave **ethically** and contribute to **economic development** while providing the **quality of life of the workforce and their families** as well as of the local **community** and **society** at large'.

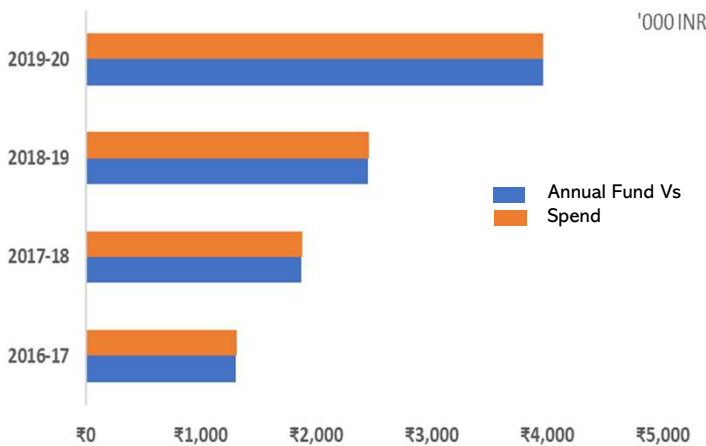




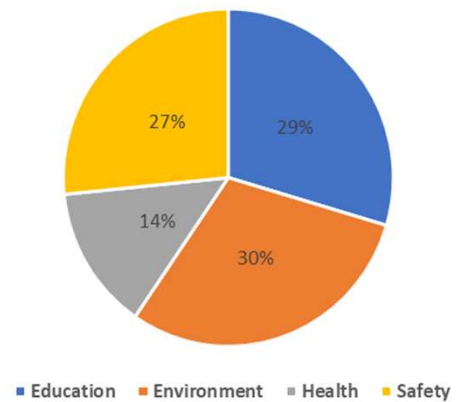
Criteria	FY 2018	FY 2019	FY 2020
Direct Contribution	1,870,000	2,450,000	3,160,000
Indirect (NGO)	-	-	800,000
Sectors Covered	Environment, Education & Health	Environment, Education & Health	Environment, Education, Health & Safety
Environmental Related Contribution in %	51%	14%	29%
Financial Year's [CSR budget calculations]	FY 2016-17	FY2017-18	FY 2018-19
Profit	96,166,330	243,693,823	253,344,993
Team Strength in %	52%	67%	80%

(In INR)

SL No	Financial Year	CSR Fund (2% of the Avg profit)	CSR Amount spent	Education	Environment	Health	Safety
1	2016-17	1,301,364	1,310,000	178,766	831,234	300,000	0
2	2017-18	1,868,543	1,870,000	833,032	959,093	77,875	0
3	2018-19	2,444,549	2,450,000	1,074,600	285,400	200,000	890,000
4	2019-20	3,954,701	3,960,000	750,000	800,000	750,460	1,659,540
<b>Total</b>		<b>9,569,157</b>	<b>9,590,000</b>	<b>2,836,398</b>	<b>2,875,727</b>	<b>1,328,335</b>	<b>2,549,540</b>



Spend on Thrust Areas 2016 ~ 2020





At YASKAWA Corporate Social Responsibility is to 'add value to life' to bring sustainable development with inclusive growth.



We are very certain that with our conviction and values we will succeed in creating prosperity in areas around us. Since the inspection of company,

we have been doing philanthropy for years, but after the CSR Act came into effect in 2013. We formalized CSR activities with a CSR team & vision which would help us narrow down and focus our thought process on the contributions.