

VOL **01**

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**YASKAWA**

# CSR MAGAZINE

THE CORPORATE SOCIAL RESPONSIBILITY JOURNAL OF YASKAWA INDIA



# PRESIDENT & CEO MESSAGE



Dear Colleagues,

I just want to underscore the importance of our Corporate Social Responsibility (CSR) initiatives and to invite your active participation in shaping our efforts to give back to our community.

As a responsible organization, we YASKAWA India firmly believe in the power of giving back and making a positive impact on society. Our CSR activities are not just a reflection of our values, but also an opportunity for us to contribute meaningfully to the welfare of those around us.

In line with this commitment, I encourage each and every one of you to come forward with proposals for CSR activities that resonate with your passion and align with our organizational goals. Whether it's supporting underprivileged schools, enhancing healthcare facilities, or promoting environmental sustainability, your ideas and initiatives have the potential to create a lasting and meaningful difference in the lives of others.

I particularly urge you to consider proposing projects that focus on schools or colleges in your respective communities. Education is a cornerstone of societal development, and by investing in the educational institutions that have shaped us, we can pave the way for a brighter future for generations to come.

As responsible individuals and valued members of our organization, I trust in your ability to identify areas of need and propose initiatives that will make a tangible difference. Together, let us continue to be good stewards of our resources and active contributors to the betterment of society.

Thank you for your dedication to our shared values and for your commitment to being agents of positive change in our community.

Warm Regards,

**Shailendra Salvi**  
President & CEO  
YASKAWA India Pvt Ltd.



## HIGHLIGHTS for FY 2023-24



- Gurugram, Haryana**  
Govt Model Girls SR. Sec. School
- Manesar, Gurgaon**  
Govt Model Boys SR. Sec. School
- Nagpur, Maharashtra**  
Govt. College of Engineering
- Amravati, Maharashtra**  
Government Polytechnic
- Sulcorna, Goa:**  
Don Bosco Farm High School
- Cansaulim, Goa**  
St. Thomas High School
- Panchavati, Uttara Kannada, Karnataka**  
Jawahar Navodaya Vidyalaya
- Doddaballipura, Bengaluru Rural**  
Iyyanahalli Grama
- Dodda Kundur, Chikkamagaluru, Karnataka**  
Govt. Higher Primary School
- Machahalli, Mandya, Karnataka**  
Govt. Higher Primary School
- Ittamadu, Bengaluru**  
Govt. Higher Primary School
- Bannerghata, Bengaluru**  
Govt. Higher Primary School
- Muthalli, Hosur, Tamil Nadu**  
Govt. High School
- Tiruvallur, Chennai**  
Aranvoyal Govt School
- Chennai**  
Govt ITI

## CSR Leadership Team

**MR. AJAY GURJAR**  
Director & COO



I'm delighted to highlight our impactful CSR endeavors. Through community-driven projects focusing on education, healthcare, and environmental sustainability, we're fostering positive change. Our commitment to corporate social responsibility reflects our dedication to uplifting communities and leaving a lasting, meaningful impact. Together, let's continue to inspire and empower, making a difference in the lives of those we serve.

**MR. TOMOMI OMORI**  
Director



I am honored to share our commitment to women's empowerment through our CSR initiatives. We recognize the invaluable contributions of women in driving societal progress and economic growth. Through our programs, we aim to provide equal opportunities for women to thrive in the workplace, whether through leadership development, mentorship programs, or initiatives promoting work-life balance. By empowering women, we not only enhance diversity and inclusion within our organization but also contribute to building a more equitable and prosperous society. Together, let us continue to champion the empowerment of women and create a brighter future for all."

**MR. RAJESH G REDDY**



## CSR Executor

**Gratitude and Reflection: A Journey in Corporate Social Responsibility**  
As a at Yaskawa India, I wanted to extend our heartfelt gratitude to the YIND Management for entrusting us with the responsibility to execute our Corporate Social Responsibility (CSR) projects. This opportunity has allowed us to on a transformative journey, one that has taken us to various parts of the country and connected us with diverse communities.

Through our CSR initiatives, we have had the privilege of engaging with people from different walks of life and witnessing the impact of our efforts firsthand. From rural villages to bustling cities, each interaction has left an indelible mark on us and reinforced our commitment to making a positive difference in the world.

As an employee of Yaskawa India, I am filled with a profound sense of pride and fulfillment in leading these CSR projects. It is truly an honor to be part of an organization that prioritizes social responsibility and empowers its employees to drive meaningful change.

Our journey in CSR has been a testament to the power of collaboration and collective action. By working together with our colleagues, we have been able to amplify our impact and create lasting change in the communities we serve where our employees belongs to.

As we reflect on our experiences and achievements, we are reminded of the importance of empathy, compassion, and solidarity. These values have guided us every step of the way and have strengthened our resolve to continue our efforts in CSR.

Thank you once again to the management for unwavering support and trust in our abilities. We are grateful for the opportunity to lead these initiatives and look forward to making an even greater impact in the future.

# PROJECT 01

## Don Bosco Farm High School. Sulcorna, Goa

### INTRODUCTION

Don Bosco Farm High School, located in Sulcorna, Goa, is a beacon of educational excellence and community development in the region. Founded on the principles of Don Bosco, the school is committed to nurturing holistic growth and empowerment among its students, particularly those from underprivileged backgrounds.

Established with the aim of providing quality education combined with practical skills training, Don Bosco Farm High School offers a unique blend of academic curriculum and vocational training. The school is dedicated to equipping students with both knowledge and skills that will enable them to thrive in various fields and contribute meaningfully to society.

### BACKGROUND

Founded on the principles of Don Bosco, the school was established to address the educational needs of the local population, particularly those from rural and economically disadvantaged backgrounds. It emerged as a beacon of hope, providing quality education and fostering holistic development among its students. The school's journey began with a vision to empower youth through education, instilling in them not only academic knowledge but also practical skills and values necessary for their personal and professional growth.

### THE INITIATIVE

Recognizing the importance of holistic development and the role of play in education, this initiative aims to address the infrastructural deficiencies faced by the school, particularly in providing opportunities for physical activity and social interaction.

### ACKNOWLEDGMENTS

We extend our sincere gratitude to Mr. Salvi and the entire YIND management team for their unwavering support in making this initiative a reality. Their commitment and collaboration were instrumental in ensuring the seamless execution of this CSR project.

### IMPACT

The CSR initiative fosters a deeper connection between the corporate partner and the local community. The provision of play park equipment instills a sense of pride and ownership among students, empowering them to take ownership of their school environment. By investing in education and youth development, the initiative contributes to the socio-economic advancement of the region, empowering future generations to thrive and contribute positively to society.

### COMMITMENT TO INCLUSIVE GROWTH

Through this initiative, YASKAWA reiterates its commitment to shaping a brighter and more inclusive future for the students. We believe that investing in education is an investment in the future, and our CSR activities are aligned with the broader goal of fostering growth in knowledge and creating opportunities for all.

**BENEFICIARIES**  
439 Students



# PROJECT 02

## School Infrastructure Govt. Higher Primary School, Bannerghatta

### INTRODUCTION

The Government Higher Primary School in Sampigehalli, Bannerghatta, stands as a beacon of education in its community, serving as a vital institution for the academic and holistic development of children in the area. Located in the outskirts of Bengaluru, Karnataka, this school plays a crucial role in providing quality education to children from diverse socio-economic backgrounds.

Established with the mission of ensuring universal access to education and promoting equity in learning opportunities, Government Higher Primary School, Sampigehalli, caters to the educational needs of children from surrounding villages and urban settlements. Despite facing various challenges, including resource constraints and infrastructural limitations, the school remains committed to its goal of fostering academic excellence and holistic development among its students.

### BACKGROUND

The school has been instrumental in extending educational opportunities to children from nearby villages and urban settlements. Like many government schools, Government Higher Primary School faced challenges such as limited resources, inadequate infrastructure, and staffing constraints. Despite resource constraints, the school maintained a focus on academic excellence and holistic development. While the school faced challenges in terms of infrastructure, efforts were made to utilize available resources optimally.

Government Higher Primary School, Sampigehalli, Bannerghatta, had been serving as a vital educational institution within its community, striving to provide quality education despite the constraints it faced.

### THE INITIATIVE

The initiative was a comprehensive endeavor designed to strengthen the infrastructure of the school, with a multifaceted approach to address various aspects crucial for enhancing the teaching and learning environment. At the forefront of this initiative was the construction of a compound wall, strategically planned to not only delineate the school boundaries but also to bolster security measures. This wall aimed to safeguard the school premises from unauthorized access and potential intruders, providing a sense of safety and protection for students, teachers, and staff alike.

Moreover, the initiative focused on ensuring that students had access to comfortable and conducive learning spaces. This involved the provision of essential furniture such as benches, tables, and chairs, meticulously selected to accommodate the needs of students during classroom activities. By providing ergonomic and functional seating arrangements, the initiative aimed to create an environment where students could engage in learning comfortably, thereby facilitating a more effective teaching and learning process.



### IMPACT

The project significantly enhanced the school's infrastructure, creating a safer and more conducive learning environment. The construction of a compound wall improved security measures, providing peace of mind for students, teachers, and parents. Moreover, the installation of grills on windows and doors added an extra layer of protection, further ensuring the safety of everyone within the school premises.

The provision of benches, tables, and chairs not only improved comfort for students during their learning activities but also promoted better posture and concentration, leading to enhanced academic performance. Additionally, the upgrades to plumbing systems addressed hygiene concerns, promoting better health and sanitation practices among students and staff.

Beyond infrastructure improvements, the CSR project had a transformative impact on the overall educational experience at Government Higher Primary School. The availability of essential amenities and facilities created a more conducive learning environment, fostering a sense of pride and ownership among students and teachers alike. This, in turn, led to increased motivation and engagement in academic pursuits.



### EMPLOYEE'S FEEDBACK



Rajesh CS  
Regional Manager  
- South &  
Sri Lanka

"As a passionate advocate for Corporate Social Responsibility (CSR), our organization has dedicated itself to creating impactful initiatives that uplift communities and drive positive change. Through our journey, we've experienced the profound impact of our actions, from providing education and

healthcare access to championing environmental sustainability. Yet, our journey would be incomplete without the invaluable feedback from our stakeholders, guiding us towards greater effectiveness and accountability. Together, we're not just proposing CSR initiatives; we're embodying a commitment to social welfare and sustainable development, one initiative at a time. In our role as a fervent supporter of Corporate Social Responsibility (CSR), our organization has made it our mission to spearhead initiatives that resonate deeply with the needs of communities, catalyzing tangible and lasting transformations. Our journey has been marked by a series of initiatives that have left indelible imprints on the lives of those we serve. From establishing schools and healthcare facilities in underserved areas to implementing eco-friendly practices that mitigate environmental degradation, each endeavor has underscored the power of collective action in fostering positive change.

### COMMITMENT TO INCLUSIVE GROWTH

Through this initiative, YASKAWA reiterates its commitment to shaping a brighter and more inclusive future for the students. We believe that investing in education is an investment in the future, and our CSR activities are aligned with the broader goal of fostering growth in knowledge and creating opportunities for all.

### BENEFICIARIES

117 Students

# PROJECT 03

## School Infrastructure for Govt. Higher Primary School Ittamadu, Bengaluru

### INTRODUCTION

Government Higher Primary School in Ittamadu, Bengaluru, stands as a cornerstone of education in its community, serving as a vital institution for the academic and holistic development of children in the area. Located in the bustling city of Bengaluru, Karnataka, this school plays a crucial role in providing quality education to children from diverse socio-economic backgrounds.

Established with the mission of ensuring universal access to education and promoting equity in learning opportunities, Government Higher Primary School, Ittamadu, caters to the educational needs of children from surrounding urban and semi-urban areas. Despite facing various challenges, including resource constraints and infrastructural limitations, the school remains committed to its goal of fostering academic excellence and holistic development among its students.

### BACKGROUND

Government Higher Primary School in Ittamadu, Bengaluru, prior to the implementation of any CSR projects, had been a pivotal institution within its community, dedicated to providing quality education despite facing various challenges.

Established with the aim of offering education to children from diverse socio-economic backgrounds, the school served as a beacon of hope for families residing in the vicinity. Ittamadu, being a part of Bengaluru, experienced rapid urbanization, leading to an influx of residents from different parts of the city. This demographic diversity was reflected in the student population of the school.



### THE INITIATIVE

The initiative undertaken aimed to comprehensively improve the infrastructure and amenities at Government Higher Primary School in Ittamadu, Bengaluru, to enhance the teaching and learning experiences of its students. Key components of this initiative included painting to refresh the school's appearance and create a more vibrant learning environment.

The installation of smart panels brought modern technology into the classrooms, facilitating interactive and engaging learning experiences. The provision of chairs ensured comfortable seating for students, enhancing their focus and participation during lessons.

The distribution of school bags equipped students with the necessary tools to organize their materials and transport them to and from school efficiently. Science apparatus were also provided, enriching the curriculum with hands-on learning opportunities. Other items, tailored to the specific needs of the school, were incorporated to further enhance the overall educational environment.

### IMPACT

The implementation of these projects significantly enhanced the school's infrastructure and facilities. The painting of the school not only refreshed its appearance but also created a more vibrant and conducive learning environment, positively impacting the morale of both students and teachers. The installation of smart panels brought modern technology into the classrooms, revolutionizing teaching methods and enhancing interactive learning experiences. Moreover, the provision of chairs, school bags, and science apparatus addressed essential needs, ensuring that students had the necessary resources for effective learning.

Beyond tangible improvements, the CSR projects had a profound effect on the educational experience of the students. The availability of modern facilities and resources enhanced the quality of education, leading to improved academic performance and increased engagement in classroom activities. Students were better equipped to learn and explore, fostering a culture of curiosity and intellectual growth within the school.

### COMMITMENT TO INCLUSIVE GROWTH

Through this initiative, YASKAWA reiterates its commitment to shaping a brighter and more inclusive future for the students. We believe that investing in education is an investment in the future, and our CSR activities are aligned with the broader goal of fostering growth in knowledge and creating opportunities for all.

**BENEFICIARIES**  
117 Students

# PROJECT 04

## School Infrastructure – Government Higher Primary School, Kundur



### INTRODUCTION

Nestled amidst the picturesque landscapes of Chikkamagaluru, Karnataka, Government Higher Primary School in Dodda Kundur stands as a beacon of hope and opportunity for the children of the region. Established with a commitment to providing quality education to every child, regardless of their socio-economic background, this school plays a pivotal role in shaping the future of the local community.

Situated in a rural setting, Government Higher Primary School in Dodda Kundur serves as a vital educational hub for the surrounding villages, offering a holistic learning experience that nurtures the intellectual, social, and emotional development of its students. Despite facing various challenges typical of rural schools, including limited resources and infrastructural constraints, the school remains steadfast in its dedication to fostering academic excellence and empowering its students to reach their full potential.

### BACKGROUND

Established with the noble vision of promoting universal access to education, the school catered to the educational needs of children from nearby villages and hamlets. Located in a rural setting, the school faced challenges typical of such environments, including limited resources, infrastructural deficiencies, and staffing constraints.

The infrastructure of the school, although functional, often lacked modern amenities and facilities. Classrooms were sometimes overcrowded, and basic amenities such as desks, chairs, and educational materials were insufficient to meet the needs of the student population. Additionally, the school's premises may have lacked proper fencing or security measures, leaving it vulnerable to external disturbances.

### THE INITIATIVE

YASKAWA India celebrates the successful implementation of a transformative initiative at the Government Higher Primary School in Dodda Kundur, Chikkamagaluru. Through the provision of essential infrastructure including computers, printers, water purifiers, almirahs, chairs, desks, and other items, the school now boasts a technologically enriched learning environment. This initiative represents a significant step towards fostering innovation and knowledge acquisition among the students. By equipping the school with modern tools and resources, YASKAWA India has contributed to creating a conducive space where students can thrive academically and develop essential skills for the future.

### IMPACT

The provision of essential infrastructure such as computers, printers, and a water purifier has transformed the learning environment, enhancing access to modern educational resources and facilitating innovative teaching methods. Students now have the opportunity to engage with technology firsthand, improving digital literacy and preparing them for the demands of the 21st-century workforce. The introduction of amenities like almirahs, chairs, and desks has significantly improved the comfort and functionality of the school facilities. Students and teachers alike benefit from ergonomic seating arrangements and organized storage solutions, fostering a conducive atmosphere for teaching and learning.

The impact of the CSR project extends beyond the school gates, positively influencing the surrounding community. By investing in education, YASKAWA India has demonstrated a commitment to the socio-economic development of Dodda Kundur and Chikkamagaluru at large.

### EMPLOYEE'S FEEDBACK



Chethan  
Operator  
Material  
Management

I want to express our heartfelt appreciation for the opportunity to carry out the CSR project at our old school. Management support and encouragement have been instrumental in making this initiative a reality, and we are truly grateful for your unwavering commitment to giving back to the community. The resources provided by our company, we have been able to make meaningful contributions to the betterment of our alma mater and the surrounding community. Management belief in the importance of corporate social responsibility has inspired us to work diligently towards making a positive impact, and we are proud to be part of a company that prioritizes giving back. We look forward to continuing our efforts to support our old school and the broader community, and we are grateful for the trust and confidence management have placed in us. Thank you once again for your support and for championing initiatives that make a difference in the lives of others.



### BENEFICIARIES' FEEDBACK

Thank you YASKAWA, for your valuables, Presentation of Computer Set, Benches, Water filter, almirah & Tables. It is very helpful for teaching, learning process. It make our class rooms as liveliness. Continue your valuable support with us always.



### COMMITMENT TO INCLUSIVE GROWTH

Through this initiative, YASKAWA reiterates its commitment to shaping a brighter and more inclusive future for the students. We believe that investing in education is an investment in the future, and our CSR activities are aligned with the broader goal of fostering growth in knowledge and creating opportunities for all.

**BENEFICIARIES**  
36 Students

# PROJECT 05

## School Infrastructure (Govt. Higher Primary School) – Machahalli, Mandya

### INTRODUCTION

The School situated in the serene landscape of Mandya, Karnataka, Government School Machahalli stands as a beacon of education and hope for the local community. With a rich history of serving generations of students, this school embodies the essence of inclusive education, catering to the academic needs of children from diverse socio-economic backgrounds.

Established with the noble vision of providing quality education to every child, Government School Machahalli plays a pivotal role in shaping the future of the region. Despite facing various challenges typical of rural schools, including limited resources and infrastructural constraints, the school remains steadfast in its commitment to fostering academic excellence and holistic development among its students.

### BACKGROUND

Before the CSR project, the school faced several challenges typical of rural educational institutions. Infrastructure limitations were prominent, with classrooms often being overcrowded and lacking basic amenities such as desks, chairs, and proper lighting. Additionally, the school's premises may have lacked fencing or security measures, leaving it vulnerable to external disturbances.

Despite these challenges, Government School Machahalli remained dedicated to its mission of providing quality education. The teaching staff worked diligently to deliver the curriculum effectively, often employing innovative methods to overcome resource constraints. The school fostered a supportive learning environment, encouraging students to pursue academic excellence and personal growth.

### THE INITIATIVE

YASKAWA India proudly announces the successful implementation of a transformative initiative at the Government Higher Primary School in Machahalli, Mandya. The initiative includes the installation of crucial infrastructure such as interactive panels, desks, water purifiers, almirahs, chairs, tables, and other essential items. This significant contribution aims to create a technologically enriched learning environment, fostering innovation and knowledge acquisition among the students. By equipping the school with modern amenities, YASKAWA India endeavors to empower students with the tools they need to excel academically and thrive in an increasingly digital world. This initiative represents a pivotal step towards enhancing the educational experience at Government Higher Primary School in Machahalli, paving the way for a brighter future for its students.



### IMPACT

The implementation of the project has significantly enhanced the school's infrastructure and facilities. The introduction of interactive panels has revolutionized teaching methods, making lessons more engaging and interactive for students. Additionally, the provision of desks, chairs, and tables has improved the comfort and functionality of classrooms, creating a conducive learning environment where students can focus and thrive.

Moreover, the installation of a water purifier has addressed concerns regarding access to clean drinking water, promoting better health and hygiene among students and staff. The presence of an almirah has facilitated organized storage of educational materials, contributing to efficient classroom management and resource utilization.

### BENEFICIARIES'S FEEDBACK

Respected YASKAWA Company, you have helped our village school by giving senses Interactive panel, Desk, Almira's, Aqua guard, materials that help children learning from your private organization of Yaskawa India. Thank you to the CEO of the company and Santhosh & all the members on behalf of our Government Junior Primary School Machahalli And the Villagers.

### COMMITMENT TO INCLUSIVE GROWTH

Through this initiative, YASKAWA reiterates its commitment to shaping a brighter and more inclusive future for the students. We believe that investing in education is an investment in the future, and our CSR activities are aligned with the broader goal of fostering growth in knowledge and creating opportunities for all.

### EMPLOYEE'S FEEDBACK



Santhosh Kumar MP  
Asst. Manager

Thanks to Salvi, for your support and guidance in conducting the CSR activity in our school. I feel proud and received very good feedback from our native friends and people. I am very happy to be working in Yaskawa with your guidance. Special thanks to Rajesh G and Mahesh for completing the CSR activity without any delay.

### BENEFICIARIES

117 Students



# PROJECT 06

## School Infrastructure – Jawahar Navodaya Vidyalaya Panchavati

### INTRODUCTION

Nestled amidst the serene landscapes of Uttara Kannada district in Karnataka, Jawahar Navodaya Vidyalaya Panchavati stands as a beacon of excellence in education. Established as part of the Navodaya Vidyalaya Samiti, this residential school caters to the academic needs of talented and meritorious students from rural areas, providing them with a holistic and nurturing learning environment.

Jawahar Navodaya Vidyalaya Panchavati follows the vision of its namesake, Jawaharlal Nehru, in nurturing the potential of every child, regardless of their socio-economic background. The school offers a comprehensive curriculum, integrating academic excellence with co-curricular and extracurricular activities to foster the overall development of its students.

### BACKGROUND

Established as part of the Navodaya Vidyalaya Samiti, the school aimed to provide quality education to talented and meritorious students from rural areas. With a residential setup, it offered a conducive environment for learning, enabling students to immerse themselves fully in their studies and extracurricular activities.

Despite its reputation for excellence, Jawahar Navodaya Vidyalaya Panchavati faced challenges typical of educational institutions, particularly those in rural areas. Infrastructure constraints, such as inadequate facilities and limited resources, were among the primary challenges the school grappled with. Additionally, staffing shortages and logistical hurdles may have posed further obstacles to the school's operations and activities.



### THE INITIATIVE

YASKAWA India proudly announces the successful implementation of a transformative initiative at Jawahar Navodaya Vidyalaya, Panchavati, Uttar Kannada. The initiative includes the installation of cutting-edge school infrastructure such as interactive boards, projectors, speakers, mounting kits, chairs, and other essential items. This significant contribution is strategically designed to create a technologically enriched learning environment, aimed at fostering innovation and knowledge acquisition among the students. By equipping the school with state-of-the-art technology and modern amenities, YASKAWA India endeavors to empower students with the tools they need to excel academically and thrive in an increasingly digital world. This initiative represents a pivotal step towards enhancing the educational experience at Jawahar Navodaya Vidyalaya, Panchavati, Uttar Kannada, paving the way for a brighter and more prosperous future for its students.

### IMPACT

The implementation of the project has revolutionized the learning experience for students. The introduction of interactive boards, projectors, and speakers has created a technologically enriched learning environment, fostering engagement, creativity, and critical thinking among students. These modern teaching aids have made lessons more interactive and dynamic, enhancing comprehension and retention of academic content.

Moreover, the CSR project has contributed to the overall infrastructure development of the school. The provision of mounting kits and other essential items has facilitated the installation and maintenance of technological equipment, ensuring their seamless integration into classroom activities. Additionally, the availability of chairs and other amenities has improved the comfort and functionality of school facilities, creating a conducive learning environment for students and teachers alike.

### COMMITMENT TO INCLUSIVE GROWTH

Through this initiative, YASKAWA reiterates its commitment to shaping a brighter and more inclusive future for the students. We believe that investing in education is an investment in the future, and our CSR activities are aligned with the broader goal of fostering growth in knowledge and creating opportunities for all.

### BENEFICIARIES

300 Students

### EMPLOYEE'S FEEDBACK



Meghraj GM  
Sr. Engineer

I extend my heartfelt appreciation to Yaskawa India for its proactive initiative in creating a meaningful and positive influence in the lives of hundreds of students through its Corporate Social Responsibility (CSR) endeavors at our alma mater. It fills me with immense pride and satisfaction as an alumna to have had the privilege to contribute on behalf of our esteemed company. The commitment demonstrated by Yaskawa India in supporting educational initiatives not only showcases its dedication to social responsibility but also underscores the transformative impact it has on the future generation. This collaborative effort between our organization and the school reflects a shared commitment to fostering education and empowering young minds, thereby contributing to the greater welfare of society.

### BENEFICIARIES'S FEEDBACK

We are very thankful to YASKAWA India Private Limited. We understand you have many worthy causes to support, and we are so grateful that you chose to donate to our needs. The three projectors you donated YASKAWA India Private Limited. Ltd have found a valuable place in our laboratory, allowing for effective demonstrations during class. The 50 chairs donated to our library have added a splash of colour and provide comfortable seating for students to study.





# PROJECT 07

## Bus Shelter (Iyyanahalli Grama)

### INTRODUCTION

The bus shelter in Iyyanahalli, Doddaballapura, Bengaluru Rural, served as a vital transportation hub for the local community. Situated amidst the bustling streets of Doddaballapura, this modest shelter provided a place of respite for commuters awaiting public transportation. However, despite its importance, the bus shelter may have faced various challenges typical of such infrastructure in rural areas. These challenges could have included insufficient seating, inadequate shelter from the elements, poor lighting, and lack of amenities such as timetable displays or information boards. Despite these limitations, the bus shelter remained a lifeline for residents, connecting them to vital services and opportunities in neighboring areas.

### BACKGROUND

Before the implementation of any CSR projects, the bus shelter in Iyyanahalli, Doddaballapura, Bengaluru Rural, served as a crucial transportation hub for the local community. Situated in a bustling area, the shelter was a vital link for residents commuting to and from Doddaballapura and neighboring areas. However, the shelter faced several challenges typical of rural infrastructure. These challenges included inadequate seating capacity, insufficient shelter from the elements, poor lighting, and limited amenities such as timetable displays or information boards. Despite these shortcomings, the bus shelter remained a focal point for commuters, providing a necessary resting place while awaiting public transportation. Its strategic location played a pivotal role in facilitating transportation for residents, students, and workers alike, contributing to the socio-economic connectivity of the region.

### THE INITIATIVE

The initiative to install a bus shelter in Iyyanahalli, Doddaballapura, Bengaluru Rural, as part of a CSR project, aimed to address the transportation needs of the local community while enhancing their overall commuting experience. Recognizing the importance of accessible and safe public transportation infrastructure, the project sought to provide residents with a comfortable and convenient waiting area for buses.

The installation of the bus shelter involved the construction of a sturdy and well-designed structure equipped with seating facilities, shelter from the elements, adequate lighting, and amenities such as timetable displays or information boards. This initiative aimed to improve the commuting experience for residents by offering a designated space where they could wait for buses comfortably and safely.

### IMPACT

The bus shelter has provided a safe and comfortable waiting area for commuters, shielding them from inclement weather conditions such as rain, heat, or sun. This has resulted in improved convenience and comfort for residents while waiting for buses, encouraging more people to utilize public transportation.

Moreover, the presence of the bus shelter has contributed to enhanced accessibility and connectivity within the area. Residents now have a designated and visible location to board buses, streamlining the commuting process and reducing waiting times. This has facilitated smoother and more efficient transportation for residents traveling to and from Doddaballapura and neighboring areas.

### EMPLOYEE'S FEEDBACK



Mahesh Kumar B  
Company Secretary

Happy to be part of an organization which stands by its words "Employees are our assets" and inspires its employees with its philosophy to "Give back to your Society". Am privileged to get an opportunity to make difference in the lives in my own society with erection of a Bus Shelter under the Company's CSR Program at my village. This gesture of the Company has helped my co-villagers kick start their travel everyday on good note with the use of Bus Shelter designed aesthetically while keeping in mind the utility and comfort to protect from sun light and rain. Following this erection of Shelter at my village, I could witness the appreciation from my co-villagers which makes me feel proud every time when I visit my village. Through this activity I could trigger sense of social responsibility among others in the village and could see couple of other social projects getting traction. Good companies make profit, but great companies make lives prouder ! Am blessed to be part of Yaskawa which is making difference in lives of all stakeholders.



### BENEFICIARIES'S FEEDBACK

This Bus Shelter has given the sense of the development in our village. Earlier my fellow villagers used to be stranded under sun and rain while waiting for the buses to arrive. This shelter being erected next to milk collection center and ration distribution center, not only helps passengers but also helps villagers to take shade while availing ration and milk collection. We are highly happy, and we sincerely thank Yaskawa for giving us a Bus Shelter in our underdeveloped village by understanding the need and giving it when it is really needed. Special thanks to Mahesh Kumar, B who brought this project to the village and giving back to the place where he belongs to.

### COMMITMENT TO INCLUSIVE GROWTH

Through this initiative, YASKAWA reiterates its commitment to shaping a brighter and more inclusive future for the students. We believe that investing in education is an investment in the future, and our CSR activities are aligned with the broader goal of fostering growth in knowledge and creating opportunities for all.

**BENEFICIARIES**  
100 Families



# PROJECT 08

## Science Lab Renovation (St. Thomas High School), Cansaulim, Goa

### INTRODUCTION

St. Thomas High School, nestled in the picturesque coastal village of Cansaulim, Goa, has been a beacon of education and learning for generations. With a commitment to academic excellence and holistic development, the school has played a vital role in shaping the minds and futures of countless students. However, like many educational institutions, St. Thomas High School faces challenges in maintaining and upgrading its facilities to meet the evolving needs of modern education.

Recognizing the importance of providing students with access to state-of-the-art facilities, a CSR project has been initiated to renovate the school's science lab. This project aims to transform the existing science lab into a vibrant and fully equipped learning space that inspires curiosity, innovation, and scientific inquiry among students.

### BACKGROUND

St. Thomas High School, nestled in the picturesque coastal village of Cansaulim, Goa, has been a beacon of education and learning for generations. With a commitment to academic excellence and holistic development, the school has played a vital role in shaping the minds and futures of countless students. However, like many educational institutions, St. Thomas High School faces challenges in maintaining and upgrading its facilities to meet the evolving needs of modern education.

Recognizing the importance of providing students with access to state-of-the-art facilities, a CSR project has been initiated to renovate the school's science lab. This project aims to transform the existing science lab into a vibrant and fully equipped learning space that inspires curiosity, innovation, and scientific inquiry among students.

### THE INITIATIVE

As a Corporate Social Responsibility (CSR) project initiative, the renovation of the science lab at St. Thomas High School in Cansaulim, Goa, holds the promise of transformative impact on the educational landscape. Before the renovation, the school's science lab faced several challenges, including outdated equipment, inadequate facilities, and a lack of resources. However, with the support of the CSR project, the science lab is undergoing a comprehensive overhaul. The renovation will involve upgrading equipment, modernizing facilities, and providing essential resources to enhance hands-on learning experiences for students. By revitalizing the science lab, the CSR initiative aims to inspire curiosity, foster critical thinking, and promote STEM (Science, Technology, Engineering, and Mathematics) education among students. Moreover, the renovated lab will create a dynamic learning environment that empowers teachers and students alike, paving the way for academic excellence and innovation. Through this initiative, the corporate partner demonstrates its commitment to supporting education and empowering future generations in the local community.

### IMPACT

The impact of the Science Lab Renovation at St. Thomas High School in Cansaulim, Goa, following the CSR project, is profound and far-reaching. The renovated lab has not only transformed the physical space but also revolutionized the educational experience for both students and teachers. Equipped with modern facilities, state-of-the-art equipment, and updated resources, the science lab has become a hub of innovation and discovery. Students now have access to hands-on learning experiences that ignite their curiosity, stimulate critical thinking, and deepen their understanding of scientific concepts. The revitalized lab has also inspired greater enthusiasm for STEM subjects, motivating students to pursue careers in science and technology. Furthermore, the renovated facility has empowered teachers to deliver more engaging and effective instruction, leveraging new tools and resources to enrich their lessons and tailor instruction to individual student needs. Beyond academic achievement, the impact of the Science Lab renovation extends to the broader school community, fostering a culture of excellence, collaboration, and lifelong learning. By investing in the renovation of the science lab, the CSR project has not only improved educational outcomes but also laid the foundation for future success, innovation, and advancement in St. Thomas High School, Cansaulim, Goa.



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**YASKAWA**

### COMMITMENT TO INCLUSIVE GROWTH

Through this initiative, YASKAWA reiterates its commitment to shaping a brighter and more inclusive future for the students. We believe that investing in education is an investment in the future, and our CSR activities are aligned with the broader goal of fostering growth in knowledge and creating opportunities for all.

### BENEFICIARIES

300 Students

# PROJECT 09

## Smart Intellectual Panel at Government School, Hosur

### INTRODUCTION

In the heart of Hosur lies a beacon of hope and opportunity: the Government School. Nestled amidst the bustling streets and vibrant community of this town, the school stands as a symbol of educational empowerment and community resilience. However, like many government schools across the nation, it faces its share of challenges in providing quality education and support to its students. Recognizing the pivotal role education plays in shaping the future of individuals and communities, we embark on a transformative journey through a Corporate Social Responsibility (CSR) project aimed at uplifting the Government School, Hosur.

Our project seeks to address critical needs and enhance the educational environment of the school, empowering students, teachers, and the wider community. By investing in infrastructure improvements, educational resources, and capacity-building initiatives, we aspire to create a positive and lasting impact that transcends generations.

### BACKGROUND

Before the inception of the Corporate Social Responsibility (CSR) project, the Government School in Hosur grappled with numerous challenges that affected its ability to provide quality education. The school, although serving as a vital educational institution in the community, faced significant infrastructure limitations, including poorly maintained classrooms, outdated facilities, and insufficient amenities. These shortcomings created a suboptimal learning environment for both students and teachers. Adapting and enhancing the curriculum to meet diverse student needs was challenging due to limited access to updated educational resources and extracurricular activities. Despite strong ties to the local community, there were opportunities for greater community engagement and support.

### THE INITIATIVE

YASKAWA India proudly announces the successful implementation of the Smart Intellectual Panel at Government School in Hosur. This transformative initiative marks a significant step towards providing a technologically enriched learning environment aimed at fostering innovation and knowledge acquisition among the students. The Smart Intellectual Panel represents a cutting-edge tool designed to revolutionize the educational experience by integrating technology seamlessly into the classroom. Equipped with state-of-the-art features and interactive functionalities, the panel serves as a dynamic platform for interactive learning, engaging students in immersive educational experiences. Through this innovative contribution, YASKAWA India reaffirms its commitment to supporting education and empowering the next generation with the skills and knowledge necessary to thrive in an increasingly digital world.

### IMPACT

This CSR activity goes beyond enhancing educational facilities; it also makes a significant contribution to women empowerment, particularly considering that the majority of beneficiaries are girls. By providing advanced technological tools such as the Smart Intellectual Panel, we aim to bridge the gap in educational resources and create a level playing field for all students, regardless of gender. Empowering girls with access to technology and quality education not only enriches their learning experiences but also equips them with the skills and confidence needed to succeed in their academic and professional pursuits. Through this initiative, we are not only transforming classrooms but also empowering future generations of women to break barriers, pursue their dreams, and contribute meaningfully to society.

### EMPLOYEE'S FEEDBACK



Arunkumar S  
Asst. General  
Manager

"Yaskawa CSR: Smart Class- Intelligent Interactive Panel Installed for Government High School, Muthali, Hosur. I personally thank our company for giving opportunity to every Employees for serving their own society/schools/locality. Also being Rotarian, I feel my responsibility to support Education & Empowering Girls with education & proper support. Our Smart Class project is helping students to explore their knowledge & enhancing learning possibilities in all subjects. Thanks to CSR team & Yaskawa Management."

### BENEFICIARIES'S FEEDBACK



"Thanking message from School Headmasters: School Teachers, Parents Teacher Association & Students were so excited & happy for the Smart Class. Total 177 Students are benefited. Especially 8th to 10th grade students got great opportunity to enhance their learnings. Thanks to M/s Yaskawa India Pvt. Ltd. for their wonderful support & CSR project of Smart Class to Government High School, Muthali, Hosur".



### COMMITMENT TO INCLUSIVE GROWTH

Through this initiative, YASKAWA reiterates its commitment to shaping a brighter and more inclusive future for the students. We believe that investing in education is an investment in the future, and our CSR activities are aligned with the broader goal of fostering growth in knowledge and creating opportunities for all.

### BENEFICIARIES

177 Students

# PROJECT 10

## VFD Education Kit (Govt. College of Engineering) Nagpur

### INTRODUCTION

Nestled in the vibrant city of Nagpur, Maharashtra, stands the Government College of Engineering, a prestigious institution dedicated to fostering excellence in engineering education and research. With a rich legacy spanning decades, the college has been a cornerstone of academic excellence, innovation, and community development in the region. As we embark on a transformative journey through a Corporate Social Responsibility (CSR) project, we aim to further elevate the stature and impact of the Government College of Engineering, Nagpur.

Our CSR project endeavors to address critical needs and enhance the educational environment of the college, empowering students, faculty, and the broader community. By investing in infrastructure improvements, academic resources, and capacity-building initiatives, we seek to create a positive and lasting impact that transcends boundaries.

### BACKGROUND

Before the implementation of the CSR project, the Government College of Engineering in Nagpur, Maharashtra, grappled with various challenges that impacted its educational offerings. Infrastructure deficiencies were prevalent, with outdated facilities and inadequate amenities hindering the learning environment. Resource constraints limited the college's ability to modernize equipment and invest in advanced technologies. Additionally, faculty shortages affected the quality of instruction, while curriculum relevance to industry needs required enhancement. These challenges underscored the pressing need for intervention to strengthen the college's capacity and effectiveness in providing quality engineering education.

### THE INITIATIVE

As part of our Corporate Social Responsibility (CSR) project, we are thrilled to introduce the Variable Frequency Drive (VFD) Education Kit initiative at the Government College of Engineering in Nagpur, Maharashtra. This transformative endeavor aims to revolutionize the educational landscape by providing students with hands-on experience and in-depth understanding of VFD technology, a critical component in modern engineering and industrial applications.

The VFD Education Kit initiative is designed to bridge the gap between theoretical knowledge and practical application, empowering students to excel in their engineering studies and prepare for future careers in the industry. By offering access to cutting-edge equipment, training modules, and experiential learning opportunities, we aim to enhance the college's curriculum and equip students with the skills and competencies needed to succeed in today's dynamic and technology-driven world.



### IMPACT

The introduction of the Variable Frequency Drive (VFD) Education Kit at Government College of Engineering, Nagpur, Maharashtra, through our CSR project has had a profound impact on both students and the institution. This initiative has revolutionized engineering education by providing students with practical, hands-on experience in VFD technology, a critical component of modern industrial applications.

The VFD Education Kit has bridged the gap between theoretical knowledge and practical application, empowering students to develop essential skills and competencies needed in the industry. By gaining proficiency in VFD technology, students are better equipped to address real-world engineering challenges and contribute meaningfully to the workforce upon graduation. This initiative, Government College of Engineering, Nagpur, has strengthened its reputation as a hub for excellence in engineering education, empowering students to become future leaders and change-makers in the field.

### COMMITMENT TO INCLUSIVE GROWTH

Through this initiative, YASKAWA reiterates its commitment to shaping a brighter and more inclusive future for the students. We believe that investing in education is an investment in the future, and our CSR activities are aligned with the broader goal of fostering growth in knowledge and creating opportunities for all.

### BENEFICIARIES

430 Students

# PROJECT 11

## Robotic Education Cell (Government Polytechnic) Amravati

### INTRODUCTION

Nestled in the vibrant city of Amravati, Maharashtra, Government Polytechnic Gadge Nagar, situated on VMV Road, stands as a beacon of technical education and innovation in the region. With a rich legacy of nurturing young minds and empowering them with technical skills, the polytechnic plays a pivotal role in shaping the future of aspiring engineers and technologists. As we embark on a journey of social responsibility and community empowerment through a Corporate Social Responsibility (CSR) project, we aim to further strengthen the impact and reach of Government Polytechnic Gadge Nagar.

Our CSR project endeavors to address critical needs and enhance the educational environment of the polytechnic, empowering students, faculty, and the broader community. By investing in infrastructure improvements, academic resources, and capacity-building initiatives, we seek to create a positive and lasting impact that transcends boundaries.



### BACKGROUND

Before the inception of the CSR project, Government Polytechnic Gadge Nagar, located on VMV Road in Amravati, Maharashtra, encountered various challenges that affected its ability to provide quality technical education. The polytechnic faced infrastructure limitations, including aging buildings and inadequate facilities, hindering practical learning experiences for students. Additionally, resource constraints limited the institution's capacity to upgrade equipment and invest in modern technologies. Faculty shortages in certain departments posed challenges in providing comprehensive instruction and support to students. Moreover, there was a need to enhance the curriculum to align with industry requirements. These challenges highlighted the pressing need for intervention to strengthen the polytechnic's capacity and effectiveness in providing quality technical education to its students.

### THE INITIATIVE

As part of our Corporate Social Responsibility (CSR) project, we are excited to introduce the Robotic Education Cell initiative at Government Polytechnic in Amravati. This transformative endeavor aims to revolutionize technical education by providing students with hands-on experience and in-depth understanding of robotics, a critical component of modern engineering and automation.

The Robotic Education Cell initiative is designed to bridge the gap between theoretical knowledge and practical application, empowering students to excel in their technical studies and prepare for future careers in robotics and automation. By offering access to cutting-edge robotics equipment, training modules, and experiential learning opportunities, we aim to enhance the polytechnic's curriculum and equip students with the skills and competencies needed to succeed in today's dynamic and technology-driven world.

### IMPACT

The Robotic Education Cell has bridged the gap between theoretical knowledge and practical application, empowering students to develop essential skills and competencies needed in the field of robotics. By gaining proficiency in robotics technology, students are better equipped to address real-world engineering challenges and contribute meaningfully to the workforce upon graduation.

The initiative has enhanced the polytechnic's curriculum, positioning it as a leader in technical education and innovation. By offering access to cutting-edge robotics equipment, training modules, and experiential learning opportunities, the polytechnic has provided students with a dynamic and engaging educational experience that prepares them for successful careers in robotics and automation.

### COMMITMENT TO INCLUSIVE GROWTH

Through this initiative, YASKAWA reiterates its commitment to shaping a brighter and more inclusive future for the students. We believe that investing in education is an investment in the future, and our CSR activities are aligned with the broader goal of fostering growth in knowledge and creating opportunities for all.

**BENEFICIARIES**  
2000 Students

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**YASKAWA**

# PROJECT 12

## Construction of Toilets (Govt. Higher Primary School)

### INTRODUCTION

Nestled in the bustling city of Chennai, Tamil Nadu, Aranvoyal Government School stands as a beacon of hope and opportunity for the children of the surrounding community. However, like many government schools across the country, Aranvoyal faces numerous challenges in providing quality education and support to its students. As we embark on a journey of social responsibility and community empowerment through a Corporate Social Responsibility (CSR) project, we aim to uplift and transform the educational landscape of Aranvoyal Government School.

Our CSR project endeavors to address critical needs and enhance the educational environment of the school, empowering students, teachers, and the broader community. By investing in infrastructure improvements, academic resources, and capacity-building initiatives, we seek to create a positive and lasting impact that transcends boundaries.

### BACKGROUND

Before the initiation of the Corporate Social Responsibility (CSR) project, Aranvoyal Government School in Chennai faced numerous challenges that impacted its ability to provide quality education. The school grappled with infrastructure deficiencies, including overcrowded classrooms, outdated facilities, and inadequate amenities. Limited resources due to budget constraints hampered efforts to upgrade facilities, procure teaching materials, and invest in educational technologies. Faculty shortages in certain subjects resulted in larger class sizes and challenges in providing individualized attention to students. Furthermore, adapting the curriculum to meet diverse student needs was hindered by limited access to updated educational resources. Despite strong community ties, opportunities for greater engagement and support remained untapped. These challenges underscored the pressing need for intervention to strengthen the school's capacity and effectiveness in providing quality education to its students.



### THE INITIATIVE

The construction of toilets at Aranvoyal Government School represents a significant step towards improving sanitation facilities and promoting hygiene practices among students. Access to clean and functional toilets is essential for maintaining the health and dignity of students, as well as encouraging regular attendance and participation in school activities.

By investing in the construction of toilets, we are not only fulfilling a basic necessity but also contributing to the holistic development of the students. Improved sanitation facilities will create a more conducive learning environment, fostering a sense of pride and dignity among the school community.

### IMPACT

The construction of toilets at Government Higher Primary School in Aranvoyal, Chennai, as a CSR project, has brought about a significant and multifaceted impact on the school and its community. Firstly, the provision of clean and functional toilets has greatly improved the health and hygiene standards within the school premises. Students and staff now have access to proper sanitation facilities, reducing the risk of waterborne diseases and promoting better hygiene practices.

Moreover, the availability of toilets has had a direct impact on student attendance and retention rates. Previously, the absence of adequate facilities may have discouraged students, particularly girls, from attending school regularly. However, with the implementation of this CSR project, students feel more comfortable and confident attending school, leading to improved academic performance and a higher retention rate.

### EMPLOYEE'S FEEDBACK



Justin P Raj  
Dy Manager

I wanted to take a moment to express my thankfulness for the recent CSR project by our company implemented. It's truly commendable to see the commitment to making a positive impact in our community. The project not only demonstrated a genuine concern for the well-being of others but also showcased our company's values in action. By focusing on education, environmental sustainability, healthcare. We have not only enriched the lives of those directly involved but also contributed to the overall betterment of our society".

### BENEFICIARIES'S FEEDBACK



Karun  
RJ and Social Worker

Here at Yaskawa pvt ltd, I'm happy to have met people who are genuinely empathetic about the society. I strongly feel even the robots made at Yaskawa India pvt Ltd would have a beating heart. A kinder one. This csr project from Yaskawa is not just gonna support the education of 100 kids. It is gonna benefit those 100 families. Because a Toilet is Critical to end the Poverty. It is gonna improve the Kids' confidence level, dignity, safety & hygiene. My heartfelt thanks to each one of u from Yaskawa.



### COMMITMENT TO INCLUSIVE GROWTH

Through this initiative, YASKAWA reiterates its commitment to shaping a brighter and more inclusive future for the students. We believe that investing in education is an investment in the future, and our CSR activities are aligned with the broader goal of fostering growth in knowledge and creating opportunities for all.

### BENEFICIARIES

100 Students

# PROJECT 13

## Drinking Water Facility (Govt Model Boys Sr. Sec. School) Manesar, Gurgaon

### INTRODUCTION

Located in the bustling city of Gurgaon, Haryana, Government Model Boys Senior Secondary School in Manesar stands as a symbol of educational excellence and opportunity. As a cornerstone of the local community, this institution plays a vital role in shaping the future of its students and empowering them with knowledge and skills for success. However, like many government schools across the country, Government Model Boys Senior Secondary School faces challenges in providing comprehensive education and support to its students.

As we embark on a journey of social responsibility and community empowerment through a Corporate Social Responsibility (CSR) project, we aim to enhance the educational experience and uplift the school's infrastructure and resources. Through targeted interventions and investments, we seek to create a positive and lasting impact on the lives of the students and the broader community.



### BACKGROUND

Before the initiation of the Corporate Social Responsibility (CSR) project, Government Model Boys Senior Secondary School in Manesar, Gurgaon, faced several challenges that impacted its ability to provide quality education and support to its students. The school grappled with infrastructure limitations, including aging buildings, inadequate classrooms, and outdated facilities. Many classrooms were overcrowded, lacked proper ventilation, and were in need of repair, creating a suboptimal learning environment for students and teachers alike.

Resource constraints due to budgetary limitations posed significant challenges for the school. The lack of funding hampered efforts to upgrade facilities, procure teaching materials, and invest in educational technologies, thereby limiting the quality of education that could be offered to students.

The school faced shortages of qualified teachers in certain subjects, resulting in larger class sizes and challenges in providing individualized attention to students. These challenges underscored the pressing need for intervention to strengthen the school's capacity and effectiveness in providing quality education to its students.

### THE INITIATIVE

The establishment of a Drinking Water Facility at the school represents a significant step towards promoting health and hydration among the school community. Access to clean and safe drinking water is essential for maintaining hydration levels, supporting overall health, and improving concentration and academic performance.

By investing in this initiative, we are not only fulfilling a basic necessity but also contributing to the holistic development of the students. Improved access to drinking water will create a more conducive learning environment, fostering a sense of well-being and promoting healthy habits among the school community.

### IMPACT

The provision of clean and accessible drinking water has significantly improved the overall health and well-being of the students and staff. With access to safe and hygienic drinking water readily available on campus, the risk of waterborne illnesses has been greatly reduced, contributing to a healthier learning environment.

The availability of drinking water has positively influenced student attendance and concentration levels. Students no longer have to worry about staying hydrated throughout the day, allowing them to focus more effectively on their studies and participate actively in classroom activities.

### BENEFICIARIES' FEEDBACK

We would like to extend our heartfelt gratitude for your generous contribution through the CSR project and donation of solar panels. Your commitment to sustainability and social responsibility is truly commendable, and it has made a significant impact on our institution. The installation of the solar panels has not only reduced our carbon footprint but has also provided a reliable and sustainable source of energy. This has greatly enhanced our ability to provide quality education and support to our students, especially in areas with unreliable power supply. We are impressed not only by the quality of the solar panels but also by the professionalism and dedication shown by the Yaskawa team throughout the process. Your involvement has not only benefited us directly but has also set a positive example for other companies to follow. Once again, thank you for your invaluable support and partnership. We look forward to continuing our collaboration for a brighter and more sustainable future.

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### COMMITMENT TO INCLUSIVE GROWTH

Through this initiative, YASKAWA reiterates its commitment to shaping a brighter and more inclusive future for the students. We believe that investing in education is an investment in the future, and our CSR activities are aligned with the broader goal of fostering growth in knowledge and creating opportunities for all.

**BENEFICIARIES**  
500 Students

# PROJECT 14

## Drinking Water Facility (Govt Model Boys Sr. Sec. School) Gurgaon, Haryana

### INTRODUCTION

Government Model Boys Senior Secondary School in Gurgaon, Haryana, stands as a beacon of education and opportunity in the heart of the bustling city. With a rich history and a commitment to academic excellence, the school serves as a cornerstone of the local community, shaping the minds and futures of countless students. Nestled amidst the urban landscape, Government Model Boys Senior Secondary School is more than just a place of learning; it is a hub of innovation, growth, and empowerment.

As one of the premier institutions in the region, the school prides itself on providing quality education and holistic development opportunities to its students. With a dedicated faculty, state-of-the-art facilities, and a diverse range of academic and extracurricular programs, Government Model Boys Senior Secondary School is committed to nurturing the talents and aspirations of every student who walks through its doors.



### BACKGROUND

Government Model Boys Senior Secondary School in Gurgaon, Haryana, boasts a rich history and a legacy of academic excellence. Situated amidst the bustling cityscape, the school stands as a testament to the commitment of providing quality education to its students. Over the years, it has served as a nurturing ground for countless young minds, shaping them into responsible citizens and future leaders.

The school's journey is marked by a relentless pursuit of educational innovation and holistic development. Despite facing challenges, such as infrastructure limitations and resource constraints, the school has consistently strived to create a conducive learning environment for its students. With dedicated faculty members and a curriculum designed to foster critical thinking and creativity, Government Model Boys Senior Secondary School has become synonymous with academic achievement and personal growth.

### THE INITIATIVE

The establishment of the Drinking Water Facility represents a significant step towards promoting health and hydration among the school community. Access to clean and safe drinking water is essential for maintaining hydration levels, supporting overall health, and improving concentration and academic performance.

By investing in this initiative, we are not only fulfilling a basic necessity but also contributing to the holistic development of the students. Improved access to drinking water will create a more conducive learning environment, fostering a sense of well-being and promoting healthy habits among the school community.

### IMPACT

The provision of clean and accessible drinking water has improved the overall health and well-being of students and staff. With access to safe and hygienic drinking water readily available on campus, the risk of waterborne illnesses has been greatly reduced, contributing to a healthier learning environment.

Moreover, the availability of the Drinking Water Facility has positively influenced student attendance and concentration levels. Students no longer have to worry about staying hydrated throughout the day, allowing them to focus more effectively on their studies and participate actively in classroom activities.

### COMMITMENT TO INCLUSIVE GROWTH

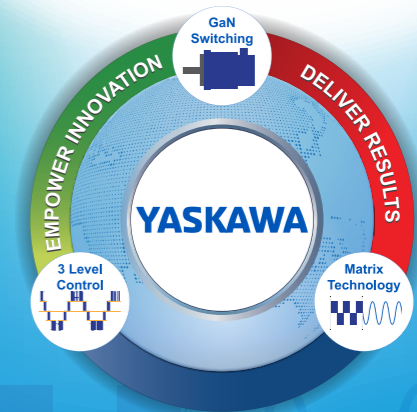
Through this initiative, YASKAWA reiterates its commitment to shaping a brighter and more inclusive future for the students. We believe that investing in education is an investment in the future, and our CSR activities are aligned with the broader goal of fostering growth in knowledge and creating opportunities for all.

### BENEFICIARIES

350 Students



# YASKAWA



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# PROJECT 15

## Provided Printer for Govt. ITI Guindy Chennai

### INTRODUCTION

Government Industrial Training Institute (ITI) in Guindy, Chennai, stands as a cornerstone of technical education and skill development in the region. Nestled amidst the bustling cityscape, this institution plays a pivotal role in shaping the future workforce by imparting practical skills and knowledge to aspiring professionals. With a legacy of excellence and a commitment to innovation, Government ITI Guindy serves as a beacon of opportunity for students seeking to embark on rewarding careers in various industries.

At Government ITI Guindy, we believe in the transformative power of vocational education in empowering individuals and driving socio-economic progress. Through state-of-the-art facilities, industry-aligned curriculum, and hands-on training, we strive to equip our students with the skills and competencies needed to thrive in today's dynamic job market.

### BACKGROUND

Established with the aim of providing vocational training and practical skills to meet the demands of various industries, Government ITI Guindy has a rich history of excellence and innovation. Since its inception, the institute has been committed to offering high-quality training programs that equip students with the expertise needed to thrive in the workforce.

Government ITI Guindy boasts state-of-the-art facilities, modern equipment, and a dedicated faculty comprising experienced professionals. These resources enable the institute to deliver hands-on training and industry-relevant education across a wide range of trades and disciplines.



### THE INITIATIVE

The provision of a printer represents a significant contribution to Government ITI Guindy, facilitating various administrative and educational functions. With access to printing facilities, students can create project reports, assignments, and presentations more efficiently, enhancing their academic experience and productivity. Additionally, faculty members can utilize the printer for course materials, instructional materials, and administrative tasks, streamlining their workflow and enhancing the overall teaching and learning process.

By investing in this initiative, we are not only providing a valuable resource to Government ITI Guindy but also demonstrating our commitment to supporting technical education and skill development. Through access to modern printing facilities, we aim to contribute to the institute's mission of providing high-quality vocational training and empowering students with the tools they need to succeed in their chosen fields.

### IMPACT

The availability of a printer has enhanced the efficiency of administrative tasks and academic activities at Government ITI Guindy. Faculty members can now easily print course materials, instructional resources, and administrative documents, streamlining their workflow and saving valuable time. This has resulted in improved productivity and smoother operations within the institute.

Students have benefited greatly from the provision of a printer. They can now print project reports, assignments, and presentations conveniently on campus, reducing the need to rely on external printing services. This not only saves students time and money but also enables them to complete their academic tasks more efficiently, leading to better academic performance.



### COMMITMENT TO INCLUSIVE GROWTH

Through this initiative, YASKAWA reiterates its commitment to shaping a brighter and more inclusive future for the students. We believe that investing in education is an investment in the future, and our CSR activities are aligned with the broader goal of fostering growth in knowledge and creating opportunities for all.

### BENEFICIARIES

200 Students

# YASKAWA Unveils Groundbreaking Innovation at Exclusive Product Launch Event



We proudly launched our latest breakthrough Servo products – Sigma 7- Profinet and Sigma-X during an exclusive product launch event held at our office on 25th Apr 2024.

The event was attended by our Servo Business Partners, our Sales and Technical team.

Yaskawa's commitment to innovation and excellence was on full display as we unveiled our newest creation, Sigma-X, poised to redefine standards and set a new benchmark in the industry.

Sigma-X represents a paradigm shift in Servo category with 3.5 Hz High Frequency Response, industry leading 26-bit encoder resolution and maximum speed 7000 RPM, is part of our i3-Mechatronics concept, boasting revolutionary features and cutting-edge technology designed to meet new customer needs with Absolute encoder servo motors, 1000 RPM with high torque motors and Three Axis Servo Amplifier.

During this event, our President & CEO- Mr. Shailendra Salvi, delivered an inspiring keynote address, highlighting the vision of servo business and the journey of turning ideas into reality.

Attendees were captivated as they witnessed live demonstrations and experienced firsthand the remarkable capabilities and potential of our new products. As part of the launch event, guests had the opportunity to engage with our new products through interactive stations, providing invaluable feedback and insights.

The palpable excitement and enthusiasm in the room underscored the anticipation surrounding Yaskawa's latest innovation. Yaskawa extends our heartfelt gratitude to all attendees for their unwavering support and enthusiasm.

## Editor's Desk

Welcome to Yaskawa India's Corporate Social Responsibility (CSR) Magazine. As the Chief Editor and Sr. Executive of Environmental, Health, and Safety (EHS), it is my privilege to bring you this special issue, which highlights our ongoing commitment to responsible and sustainable business practices. Alongside me is our dedicated Junior HR, who has played a crucial role in supporting the creation of this magazine.

At Yaskawa India, our approach to CSR goes beyond compliance; it is embedded in our core values and daily operations. We believe that a successful business is one that fosters positive social impact, environmental stewardship, and economic growth. In this issue, we will delve into the various initiatives and projects that underscore our commitment to these principles.

### Key Highlights of the Project

#### Sustainable Development Initiatives

Learn about our latest projects aimed at reducing our carbon footprint and promoting renewable energy. From solar power installations to energy-efficient process, Yaskawa India is leading the way in sustainable innovation.

#### Community Engagement

Our outreach programs are designed to uplift the communities in which we operate. Read about our educational sponsorships for employees, vocational training kit, and healthcare initiatives that are making a tangible difference in the lives of many.

#### Employee Well-being

The health and safety of our employees are very high. Discover how our EHS policies are implemented on the ground, ensuring a safe and healthy workplace. Our wellness programs and safety training sessions are tailored to support our employees' physical and mental well-being.

#### Environmental Conservation

We are proud to showcase our efforts in environmental conservation, including energy conservation projects and waste management practices. Our goal is to create a harmonious balance between industrial growth and environmental preservation.

#### Ethical Governance

Upholding the highest standards of corporate governance is integral to our operations. This section will highlight our ethical practices, transparency in business dealings, and adherence to regulatory standards.

As we continue to advance our CSR agenda, we remain steadfast in our belief that every small step can lead to significant change. The stories and reports featured in this magazine are a testament to the hard work and dedication of our entire team at Yaskawa India.

#### Women Empowerment and Education

We are dedicated to fostering gender equality and empowering women through education and professional development opportunities. This segment explores our initiatives aimed at supporting women's growth and leadership within our organization and the broader community through our CSR initiatives.

We invite you to join us on this journey towards a more sustainable and socially responsible future. Your feedback and support are invaluable as we strive to make a positive impact on our society and environment.

Thank you for taking the time to read our CSR Magazine. We hope you find it inspiring and informative.

Best regards,



**Raja Prasanna M**  
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